



STEVEN H. WINTERBAUER

Member

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Steve is the firm's founder and managing member. He has over thirty years of experience counseling and litigating in employment and labor matters, public and private, under federal, state and local law.

He has represented employers large and small, from sole proprietorships to Fortune 500 companies, providing counsel through expansions, contractions and pivots, and guidance regarding protection of trade secrets and other business assets and interests. Steve demystifies the legal process for clients, excels at imposing structure on ill-defined or shifting circumstances, and places a premium on clear and frequent communication throughout.

Prior to founding Winterbauer & Diamond in 1996, Steve was a partner at Foster, Pepper & Shefelman (now Foster Garvey) and served as Chair of its Employment & Labor Group. He is consistently recognized as one of the region's leading attorneys in labor and employment law, including Tier 1 designation by Chambers and Partners®; selection among Best Lawyers in America® and Washington Super Lawyers; designation by Best Lawyers® Seattle Employment Law - Management "Lawyer of the Year" in 2014 and 2018; and AV® Preeminent™ peer review rating with Martindale-Hubbell.

EDUCATION

- JD, Stanford Law School, 1986
- BA, Stanford University, 1983, *with distinction*
- Phi Beta Kappa

PROFESSIONAL ACTIVITIES

- Executive Committee - Washington State Bar Association Employment and Labor Law Section, 2012-2015
- Employee Relations Law Journal Editorial Advisory Board, 1996-Present
- Washington Defense Trial Lawyer Association
- Washington State Bar Association's Annual Employment Law Institute, co-founder and co-chair, 1993-2010
- Pacific Coast Labor Law Conference Planning Committee, 1993-1995
- Mercer Island Civil Service Commission, Commissioner, 1996-2001
- JAMS/endispute, Mediator/Arbitrator, 1996-2001

PROFESSIONAL RECOGNITION

- Chambers USA, A Leading Lawyer for Labor & Employment Law in WA
- Martindale-Hubbell, AV® Preeminent™ 5.0 out of 5 Peer Review
- Thomson Reuters, Inclusion in the Washington Super Lawyers® list
- Woodward/White, Inclusion in the Best Lawyers in America®
- Woodward/White, named by Best Lawyers® as Seattle's Litigation-Labor and Employment "Lawyer of the Year," 2014 & 2018

